



# 2026 NEWS TO SHARE

Sydney, 15 January 2026

## TIME TO REFLECT & GIVE THANKS

Has 2025 just come and gone? Is it time to create new plans and set sails for 2026?

No! Not just yet. Now, it's a moment to pause a while, to reflect on all we have accomplished and to express gratitude to those around us who trust us and collaborate with us in nurturing the seeds of great work.

### TEAM COACHING: OUR DEDICATION TO PEOPLE, TECHNOLOGY, AND THEIR FUTURE.

Our journey into 2025 began on a positive note, as we were warmly welcomed by **Kairos Utama Indonesia** to journey with its 14 key individuals from cross-functional roles, including sales, pre-sales, delivery (technical, projects, support), and operations (HR, accounting, and finance).

Through a **Team Coaching Programme**, from February to September 2025, we guided them in understanding what it takes to collaborate and perform as a cohesive unit. This initiative aimed to set the right direction for Kairos in realising its vision of becoming a globally recognised technology company.

*"Our sincere appreciation for the meaningful coaching session you led. It was an inspiring and insightful experience — we truly enjoyed the discussion and gained many valuable lessons that will support our growth and teamwork."*  
(Operations Team)

Note: Kairos is a digitally-driven technology company with 20 years of experience, headquartered in Jakarta, and also has an international branch, known as **Kairos IT Corporation**, in Toronto, Canada.



*"Big thanks to the coaches Sandy, Linda, and Fourteena for all the coaching sessions over the past few months! The sessions were really fun, engaging, and full of useful insights. We truly appreciate the time, effort, and positive energy you've shared with us. It's been such a great learning experience."* (Delivery Team)



*To our coaches: Sandy, Linda, and Fourteena "Your dedication, patience, and commitment to our growth have made a significant impact on us, and we truly appreciate the time and effort you invested in our development journey."* (Pre-sales and Sales)





## Semarang State University (UNNES), Semarang, Indonesia

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### ONCE MORE OUR PASSION FOR EDUCATION BLOSSOMED. BEYOND THE CLASSROOM.

For two years, UNNES in Semarang, Indonesia, has collaborated with Arc Australia Consulting as part of its Practitioner Lecturing Programme. In 2024, we delivered a series of HR Management lectures, and in 2025 Cross-Cultural Management. Setting a high standard within the educational framework at UNNES.

From October 31 to December 5, 2025, a **six-week lecture series on Cross-Cultural Management** was delivered by Fourteena along with co-lecturer, Sandy. The lectures were focussed on **Leadership, Negotiation, and Conflict Resolution** within diverse cultural contexts. Designed specifically for **UNNES' Master's of Management students**, these lectures extend beyond classroom learning: Enhanced by real-world case studies, drawn from Fourteena's over two-decade global business experience, with lively discussions that nourished critical thinking and broaden students' views of the world.

#### PERSONAL REFLECTIONS BY STUDENTS ATTENDED THE LECTURE

By **Anang Riyan Ramadianto**

Judge, District Court of Timika, Indonesia

*What distinguished this learning experience was its practical relevance. The concepts discussed were not abstract theories, but living principles applicable to real-world challenges. The integration of leadership, negotiation, and cross-cultural communication offered a holistic framework for professional growth. I found myself applying these lessons not only in formal judicial settings, but also in everyday interactions with colleagues, legal professionals, and members of the public.*



Anang Riyan Ramadianto

*Each interaction became an opportunity to practice respectful communication, cultural sensitivity, and thoughtful leadership.*

*This journey has also reshaped my understanding of justice ... I have come to see justice as a relational process that requires empathy, cultural awareness, and effective communication. Upholding the law is essential, but ensuring that individuals feel heard, respected, and understood is equally vital. In a diverse society, justice must be both principled and compassionate. I am deeply grateful for the opportunity to be part of the Lecture Series with Fourteena and Sandy.*

# Arc Australia Consulting

## PERSONAL REFLECTIONS BY STUDENTS ATTENDED THE LECTURE

By **Ika Wahyu Kurniawati**  
Secretary

*The sessions on leadership, negotiation, and conflict resolution have had a significant impact on me. I have learned that these concepts are not only applicable in the workplace but also in everyday life, including managing family dynamics and community interactions. The ability to lead with empathy, negotiate effectively, and resolve conflicts constructively is a universal skill that benefits both personal and professional growth.*



Ika Wahyu Kurniawati

*...Thank you for creating such an inspiring and inclusive learning environment. I also wish you, as our lecturer, continued success in every step of your professional and academic journey. May your dedication and passion for teaching inspire many more learners.*

By **Riyan Hadi Kusuma**  
IT Professional, Automotive at Scuto Indonesia



Riyan Hadi Kusuma

*Through Cross-Cultural Management learning, I learned that leadership, negotiation, and conflict resolution are greatly influenced by differences in cultural values and communication styles. In this learning, I expanded my knowledge and understanding of the importance of cultural awareness and cultural intelligence in the global work environment.*

*I would like to thank you for the way this lecture was well designed and delivered by Fourteena and Sandy. An approach that combines theory, case studies, and reflective discussions makes learning feel relevant to the global professional world.*

*This course not only adds to my academic knowledge, but also forms a more open, empathetic, and adaptive mindset in dealing with cultural diversity. I believe the learnings I have gained will be very useful in my professional journey ahead, especially in leading, negotiating, and communicating in a cross-cultural management environment.*

### *Our thanks ...*



*“WE GIVE THE BEST THAT IS IN US – IN EVERYTHING WE DO. OUR PASSION AND DEDICATION TO LEARNING AND KNOWLEDGE GO BEYOND MERELY DELIVERING LECTURES. WE BRING MEANING. BY SHARPENING AND REFINING THEIR MINDS, WE ALSO TOUCH THEIR HEARTS THROUGH OUR REASSURING PRESENCE AND WORDS OF APPRECIATION.”*

Sandy and Fourteena, Arc Australia Consulting



# Beyond the Classroom: Our Passion for Education Continued

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Participating in academic activities whether through workshops, lectures, or mentorship programs has been one of the most delightful shared purposes at Arc Australia Consulting. We strive to bridge the gap between theoretical knowledge and practical application. By doing so, we aim to prepare the next generation for the ever-evolving challenges of the modern workforce.



Linda's lectures on "Mastering Prompt Engineering in Business" at National Sun Yat-sen University in Kaohsiung, Taiwan

### MASTERING PROMPT ENGINEERING IN BUSINESS

Our excitement grew when we (through Linda) received an invitation from **National Sun Yat-sen University** in **Kaohsiung, Taiwan**, to present a special lecture "Mastering Prompt Engineering in Business" to its postgraduate students onsite on 30 October and 1 November 2025.

The lectures encourage students to maintain confidence in the face of job threats posed by AI. Ultimately, human intellect will continue to govern AI, using AI as a tool to advance forward.

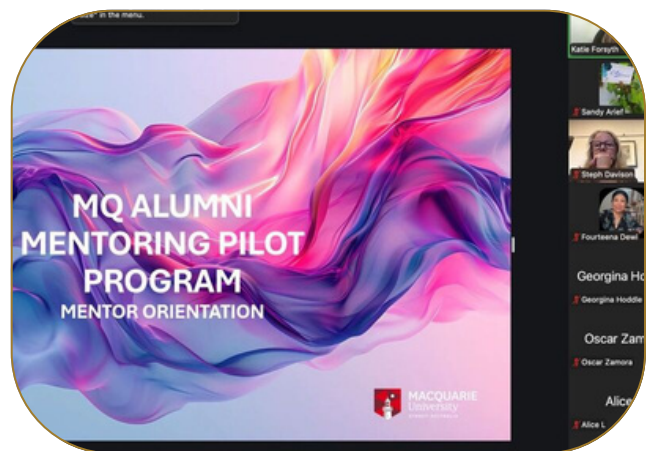
### DISCOVERING NARNIA? THE WORLD BEYOND ACADEMIC

In September - October 2025, two of us (Sandy and Fourteena), being alumni, were truly honoured to be selected by **Macquarie University, Sydney, Australia** as mentor-volunteers.

We guided both postgraduate and undergraduate students assigned to us as they prepare to enter the workforce.

How uplifting it was to see eyes sparkled, spirit soared as they listened to real-world experiences, as if they had found a 'magic wardrobe'. Unlocked. Inviting them to step inside and catch a glimpse of the land of 'Narnia'. That the world beyond academic is worth exploring.

In 2025, Linda also took part in the mentoring program offered by the Certified Practising Accountant (CPA) and the Australian Graduate School of Management (AGSM).





## Inspiring Confidence: From Classical Music to Lamborghini

Sydney, 15 January 2026

### THE CLOSING OF 2025: EXCLUSIVE PARTNERSHIP FOR EXECUTIVE COACHING

At last, our happiness would be incomplete without highlighting another significant collaboration: our partnership with the emerging public relations firm in Jakarta, Klik.PR.

**Klik.PR** partnered with us for a specific mission: to introduce an executive coaching program to **Xiaomi Indonesia**, one of the fastest-growing Chinese companies in the Southeast Asia region.

We had the privilege of coaching Xiaomi's most influential executive, Marketing Director Andi Renreng, who is also a recipient of the Forty Under 40 Global Award. The coaching focused on enhancing Andi's executive presence and transforming him into an authentic leader and eloquent speaker.

Through meaningful conversations and heightened awareness—echoing the harmony of classical music—Andi started to envision his future as an authentic leader like the sophistication of a Lamborghini



Fourteena Meets Andi in Jakarta  
On 12 December 2025, Andi surprised Fourteena with a thoughtful gift: Xiaomi's latest ceramic smart band.  
“Thank you so much, Andi!”

With Arc Australia Consulting joining the effort, may our partnership continuously create a magnificent harmony, like a symphony that enriches our life's works for many more years ahead.



“Fourteena has opened my eyes to a whole new perspective in my role as a Marketing Director – I can envision incredible possibilities within me, just waiting to be unleashed. I see a Lamborghini in my future.”

Andi Renreng, Marketing Director, Xiaomi Indonesia



## The Spirit of Arc Australia Consulting

At the heart of Arc Australia Consulting's works—whether in consulting or coaching—lies a wealth of knowledge and extensive real-world experience. Our goal is to equip business leaders, managers, advisors, and educators with this expertise. We accompany them on a journey to uncover untapped potential, transforming insights and knowledge into actionable steps that create a positive impact on their organizations, stakeholders, and the broader environment in which they operate.

*We give the best that is in us!*  
**To Serve**  
*with*

**Refined expertise. Grounded in practical, and real-world experience.**

### Knowledge\* of the What-How-Why

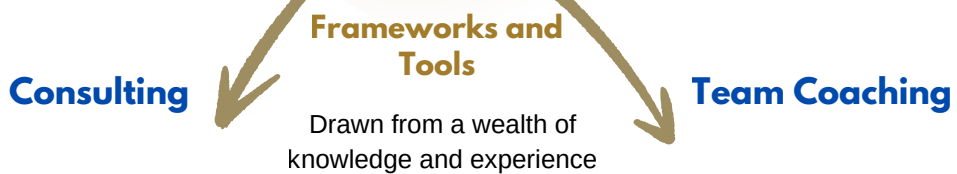
A blend of academic studies, real-work experiences, trained and certified skills

\*transferring our Explicit-Tacit knowledge

### The Spirit of Sharing

### Work Experience from the Global Arena

People, Process, Technology, Projects, Culture, Governance





**With  
Sincere Thanks**

*We give the best that is in us!*

[\(Click here\) Profile of the team coaches](#)



Sandy Arief, PhD, CPA (Aust.)  
Certified Coach  
Corporate Governance,  
Sustainable Business and Leadership  
Consultant



Linda Chuk, CPP CPA MBA  
Corporate Planning,  
Financial Strategy  
and Commercial Analysis  
Consultant



Fourteena P.Dewi, MBA MMIT  
Certified Team Coach; Management Practices,  
Business Strategy, and Leadership Consultant  
Founder



Antonius Karamoy, FCPA CACP MBA  
Certified Practising Accountant & Audit  
Committee Practices; SMSF Auditor,  
Corporate Governance and Finance Consultant

**Aligning the efforts of all cross-  
functional teams to fall into an orderly  
whole leads to sustainable and  
enduring business outcomes.**



Kim Tan, MBA  
Organisational Culture,  
Business Process, and Operational  
Excellence Consultant

For the Full Stories of Our 2025 Works, Please Visit  
[www.14arcaustralia.com/blog](http://www.14arcaustralia.com/blog)